

Parent and Carer Alliance



Care Action Protect Empower

PARENT AND CARER ALLIANCE C.I.C.

Equal Opportunities Statement

May 2023

Parent and Carer Alliance CIC complies with the Equality Act 2010.

We believe in fair treatment of all our employees and are committed to a policy of equality of opportunity as an employer with regard to our policies and practices for employees and potential employees.

This means that no employee or applicant will be treated less favourably on the grounds of their sex, marital status, race, nationality or ethnic origin, disability, sexual orientation, gender identity, age, religion, medical history or parental status.

This covers all areas of employment: recruitment and selection, terms and conditions, training, appraisal, remuneration, and contract termination.

Parent And Carer Alliance CIC is committed to the recruitment and retention of disabled people and believes that equality of opportunity is vital so that all employees have a fair and equal chance of developing their abilities and to make full and effective use of their potential.

It is Parent and Carer Alliance CIC's aim to create a working environment free from discrimination and harassment based on respect, and to enable employees to successfully balance home and work commitments.